

ALLIANZ SUPPORT FUND

The attractive occupational pension for specialist and executive staff

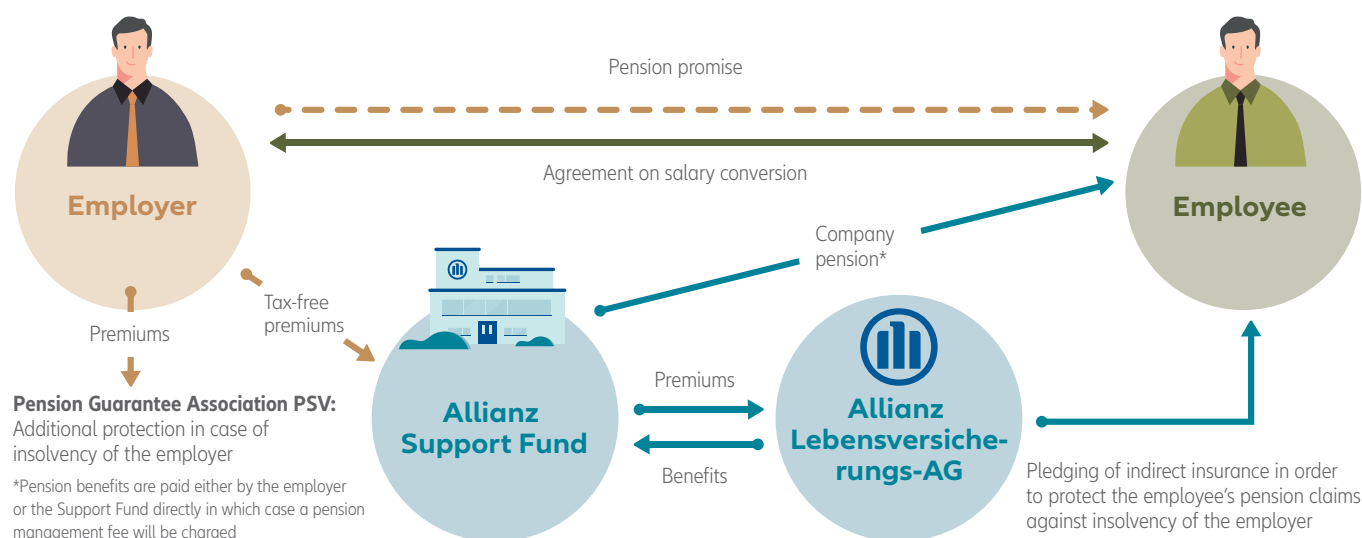


THAT'S WHAT THE ALLIANZ SUPPORT FUND OFFERS

The Support Fund is a government-incentivized form of occupational retirement provision. It is in particular suited for high earners who want to maintain their standard of living in retirement:

- Premiums are tax-free without limitation and, in case of salary conversion, exempt from social security contributions up to 4% of the contribution assessment ceiling stipulated for West German statutory pension insurance (CAC West). In case of employer-sponsored plans, the premiums are also exempt from social security contributions without limitation.
- The benefit can be paid out in the form of a lifetime monthly pension or a non-recurring capital payment.

AT A GLANCE



ADVANTAGES FOR EMPLOYERS

- **Boosting employer attractiveness:** Higher employee loyalty and motivation especially among top performers. Providing an advantage in recruiting talent.
- **No balance sheet effect:** No balance sheet effects since pension risks are externalized.
- **Efficient:** Lower administrative expense upon externalizing the administration to the Support Fund.
- **Individual:** Individual, industryspecific solutions.

KEY DATA OF THE SUPPORT FUND AT A GLANCE

Tax-free premiums	Tax-free without limitation
Premiums exempt from social security contributions	<ul style="list-style-type: none"> • Employer-sponsored: exempt from social security contributions • Salary conversion: exempt from social security contributions up to € 3,408¹ annually or € 284² monthly
Mode of payment	<ul style="list-style-type: none"> • Premium must be level or increasing • No variable premiums
Type of investment	Choice between the pension concepts Perspektive and IndexSelect ²
Change of employer	<ul style="list-style-type: none"> • Contract can be continued with new employer – however, no legal right • No continuation as private contract
Benefit payment	<ul style="list-style-type: none"> • As of age 62 • Subject to taxation and social security contributions (applicable to members of statutory health and long-term care insurance)
Payment options	Pension, capital or a combination of both
Can be added	Survivor's provision and/or income protection

THAT SPEAKS IN OUR FAVOR

Sustainable provision for the future with the financially strongest life insurer in Europe:

For almost 100 years we have been at our customers' side, supporting them with innovative products. Foresight, expertise and the Allianz guarantee assets lay a solid foundation for profitable and secure retirement provision.



FOCUS-MONEY:
Award: "Financially strongest life insurer in Europe", edition 20/2020

We secure your future.

Get informed! Personally! Digitally!

¹ Values applicable in 2021. ² KomfortDynamik can be concluded if the member company is tax-exempt.